

POLICE AND FIRE  
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer: Borough of Edgewater, NJ County: Bergen

Employee Organization: Edgewater PBA Local 45 Employees in Unit: 28

Base Year Contract Term: 7/1/2012 6/30/2014 New Contract Term 7/1/2014 6/30/2017

Type of Settlement: ☐ Arbitrator's Award ☐ Fact-Finder Recommendation ☒ Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

		<u>Base Year - Total Costs</u> (Last Year of Previous agreement)		<u>New Base Year - Total Costs</u> (First Year of Successor agreement)	
		Column A	Column B	Column C	Column D
		<u>Economic Inside Base Salary</u>	<u>Non-salary Economic Outside Base Salary</u>	<u>Economic Inside Base Salary</u>	<u>Non-salary Economic Outside Base Salary</u>
<b>Section III: Economic</b> - Costs inside base salary					
Salary .....		<u>\$3,233,329</u>	N/A	<u>\$3,305,624</u>	N/A
Increment .....		<u>                    </u>		<u>                    </u>	
Longevity .....		<u>\$156,431</u>		<u>\$161,759</u>	
<b>Section IV: Additional Costs</b>					
List economic items: indicate either inside or outside base salary as agreed to between the parties.					
<u>Item Description</u>					
Item 1 .....	Overtime .....	<u>                    </u>	<u>\$617,718</u>	<u>                    </u>	<u>\$609,852</u>
Item 2 .....	Traffic .....	<u>                    </u>	<u>\$147,216</u>	<u>                    </u>	<u>\$82,500</u>
Item 3 .....	Stipend .....	<u>                    </u>	<u>\$3,650</u>	<u>                    </u>	<u>\$7,150</u>
Item 4 .....	Clothing .....	<u>                    </u>	<u>\$23,800</u>	<u>                    </u>	<u>\$22,499</u>
Item 5 .....	College .....	<u>                    </u>	<u>\$10,000</u>	<u>                    </u>	<u>\$11,000</u>
Item 6 .....	.....	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
Item 7 .....	.....	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
Item 8 .....	.....	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
Item 9 .....	.....	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
Any additional items list on separate sheet		<u>Additional Items</u>		<u>                    </u>	<u>                    </u>
<b>Section V: Totals</b> - Sum of costs in each column		<u>\$3,389,760</u>	<u>\$802,384</u>	<u>\$3,467,383</u>	<u>\$733,001</u>
		(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement)	\$3,389,760				
Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016		
Percent Increase .....	1.9	1.9	1.9		
Actual dollar increase .....	\$64,405	\$65,629	\$66,876		
Total Economic Costs (successor agreement) .....	\$3,454,165	\$3,519,794	\$3,586,670		

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	1.9
Dollar Impact (average per year over term of agreement)	\$65,636

Section VIII

Medical Costs	Base Year	Year 1			
Cost of Health Plan .....	\$532,063	\$563,987			
Employee Contributions .....	\$0	\$195,364			
Prescription .....	\$142,800	\$151,368			
Dental .....	\$34,095	\$36,141			
Vision .....					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by: Sercan Zoklu Title: Chief Financial officer

 Date: 8/29/2016

Signature